

**MARNIN E. FISCHBACH, M.D.**

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## **EDUCATION BACKGROUND**

1962 – 1966 University of Pennsylvania, Philadelphia, PA; B.A. Degree

Dean's list all years

Elected to Phi Beta Kappa in junior and senior years

Elected to Alpha Epsilon Delta Pre-Medical Honor Society

Awarded B'nai Zion Medal for proficiency in Hebrew language and literature

1966 – 1970 New York University School of Medicine, New York City, M.D. Degree

Awarded Samuel Wortis, M.D. award for Excellence in Psychiatry & Neurology

Awarded the Merck Manual for excellence in Medicine

1970 – 1971 New York University – Bellevue Medical Center, New York City Rotating Psychiatric Internship

1971 – 1974 University of Colorado Health Sciences Center, Denver, Colorado

Three year Residency in Psychiatry, Adult Psychiatric Clinic, VA Hospital

Appointed Chief Resident in Psychiatry

Responsibilities included teaching and administration of medical students and psychiatric residents as well as administrative responsibilities

Attended seminar on administration sponsored by Albert Einstein College of Medicine

1974 – 1975 University of Colorado Health Sciences Center, Denver, Colorado

Fellowship in Administrative and Community Psychiatry through joint affiliation with the Department of Psychiatry & the Division of Health, Education and Welfare

Fellowship included course work in management principles, systems theory, economics and the socio-economics of health, leading towards Masters in Health Administration

Aided in planning of the Aurora Mental Health Center, now amongst the largest in Colorado

## PROFESSIONAL EXPERIENCE

- 6/2001 – Present Private Practice, Adult and Adolescent Psychiatry  
Pittsburgh, Pennsylvania
- 9/2005 – 9/2015 Physician Advisor  
Highmark Blue Cross – Blue Shield  
Pittsburgh, Pennsylvania
- 9/2000 – 6/2005 Vice President, Medical Services, Magellan Behavioral Health, Western Pennsylvania  
CMC;  
Pittsburgh, Pennsylvania

Physician Budget  
Development and implementation of medical policy  
Quality Improvement  
Prevention programs  
Medical necessity criteria  
Oversight of Physician Advisors  
Integration of medical and psychiatric care  
Professional relations  
Clinical consultation and review  
NCQA/URAC training  
Quality improvement  
Credentialing  
Interface with Highmark/Blue Cross – Blue Shield  
Pharmacy and Therapeutics Committee  
Clinical practice guidelines  
Quality of care oversight  
Education of network practitioners

*Accomplishments included:* Reduction of Physician Advisor budget by 90% through careful care manager supervision; moving a large network from indemnity to managed care; turning a hostile network into one that is highly friendly and collegial; reducing and maintaining utilization within appropriate parameters; Primary Care Physician education in behavioral health; continuing education seminars to 600 network practitioners and psychopharmacology; excellent customer (Highmark Blue Cross Blue Shield) relations.

## PROFESSIONAL EXPERIENCE

10/1996 – 9/2000 Physician Advisor, CMG, Inc.

Physician reviews of all levels of care in Michigan and Montana

11/1995 – 9/2000 Medical Director, Behavioral Health Systems  
South Bend, Indiana

Clinical/administrative supervision, including recruitment of psychiatrists

Clinical policy-setting

Utilization Review

Clinical pathways

Teaching of non-psychiatric behavioral clinicians

Mentoring residents from Memorial's Family Practice residency

Working closely and co-located with family practitioners in a variety of large primary care clinics

Adult and adolescent practice of psychiatry

Participation in program marketing efforts

3/1995 – 12/1998 Physician Advisor, Green Spring Health Services  
South Bend, Indiana

Physician reviews of inpatient, partial hospital, residential substance abuse, and IOP in New England, Ohio, Illinois, Michigan, and Washington State

1/1999 – 9/2000 Physician Advisor, Magellan Behavioral Health  
South Bend, Indiana

Physician reviews of all levels of care in Michigan, Western Pennsylvania, and Ohio

1992 – 11/1995 Medical Director, PHP Healthcare Corporation – Fitzsimons Army Medical Care Center  
Aurora, Colorado

Management of contractual obligations, in-patient admissions and in-patient days, within a large military medical training facility

Hiring and supervising of staff psychiatrists QA, CQI and critical pathways

Establishment of primary nursing on in-patient unit

Redesign of inpatient/outpatient charting and treatment plans based on definable, measurable problems

JCAHO "veteran"

Experience in capitated mental health care

Consultation to PHP Health Care Project, St. Elizabeth's Hospital, Washington, D.C.

Ongoing staff teaching in psychiatric diagnosis, psychopharmacology, medicine, and treatment planning

"Consultation Service" to all Medical-Surgery departments, both inpatient and outpatient

Staff psychiatrist and chief on the Inpatient Unit

1975 – 1992 Medical Director, Aurora Community Mental Health Center, half time  
Aurora, Colorado

Clinical supervision of psychiatrists  
Recruiting, hiring and termination of psychiatrists  
Clinical consultation to Executive and Clinical Directors  
Staff psychiatrist to Center treatment teams including outpatient, day care, residential care, and geriatric programs  
Consultation to and education of community groups e.g., Colorado Association for Mental Illness, Bipolar focus group, "Ideas Institute"  
Clinical supervision of all Center clinicians  
Off-hours clinical/administrative coverage for the Center  
Regular teaching seminars to staff on psychopharmacology, neurophysiology, diagnosis

*Accomplishments included:* Planning and creation of the Aurora Mental Center; Center has, since its inception, maintained a superior clinical reputation, largely attributable to psychiatric input and example; full psychiatrist staffing, despite diminishing funds, due to establishment of a rewarding working environment; Center psychiatrists have considerable longevity; establishment and implementation of rational treatment principles within a multidisciplinary staff (e.g., no patient is seen by M.D. except with the participation of primary therapist); initiation and negotiation of inpatient contract with Presbyterian/St. Luke's Medical Center for the mutual benefit of both (contract saves Mental Health Center in excess of \$100,000 annually); clinical education of non-medical staff, as well as community organizations; working with Administration to establish private-practice model inpatient programs which generate new funds for the Center.

1975 – 11/1995      Private Practice of Adult and Adolescent Psychiatry  
Denver, Colorado

Individual therapy  
Couples and family therapy  
Psychopharmacological treatment  
Hospital treatment of adults and adolescents  
Specialty in affective and anxiety disorders  
Member of many managed-care networks; community seminars on guilt, psychological issues; television and newspaper interviews

1980 – 1983      Psychiatric Consultant, Jewish Family and Children's Service  
Denver, Colorado

Clinical supervision of psychologists and social workers  
Didactic seminars on clinical issues  
Medication therapy

## **AFFILIATIONS AND CERTIFICATIONS**

Licensed in Pennsylvania – License # MD-072287  
Board Certified, American Board of Psychiatry and  
Neurology, 1980

Lifetime member American Psychiatric Association, Pittsburgh Psychiatric Society  
Former Hospital affiliations: Bethesda PsychHealth, St. Luke's Hospital, Columbine Hospital,  
Fitzsimons Army Medical Center, Aurora Behavioral Hospital, Presbyterian Hospital (Denver and  
Aurora), Memorial Hospital of South Bend, Indiana; Jefferson Hospital, Pittsburgh, Pennsylvania

## **PUBLICATIONS**

*“Wish-fulfillment and the Book of Ruth”*: Israel Annals of Psychiatry, June, 1974

*Think Like a Psychiatrist*: Lundt and Fischbach, Foothills Foundation, 2005

*How to Live in Denver*: Marnin E. Fischbach, 2014

Op-ed Articles: PITTSBURGHPOST-GAZETTE.com, Psychiatric News, Psychiatric Times